

## Four-Year Study Plan of Management of Human Resources Programme (2020 cohort)

Rev 20230911

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| Course Code  | Course Title   | Year One |       |                   | Year Two       |       | Year Three |                | Year Four |       |  |
|--|--|----------|-------|-------------------|----------------|-------|------------|----------------|-----------|-------|--|
|  |  | Sem 1    | Sem 2 | Summer/<br>Winter | Sem 1          | Sem 2 | Sem 1      | Sem 2          | Sem 1     | Sem 2 |  |
| I. BBA (Hons) Core Courses (39 Units)                              |  |          |       |                   |                |       |            |                |           |       |  |
| ECON2013   | Principles of Microeconomics   | 3        |       |                   |                |       |            |                |           |       |  |
| ACCT2003/ACCT2043  | Principles of Accounting I <sup>®</sup>  |          | 3     |                   |                |       |            |                |           |       |  |
| ECON2003   | Principles of Macroeconomics   |          |       |                   | 3              |       |            |                |           |       |  |
| ACCT2013/ACCT2053  | Principles of Accounting II <sup>®</sup>   |          |       |                   |                | 3     |            |                |           |       |  |
| BUS2013/BUS2053  | Principles of Law <sup>®</sup>   |          |       |                   |                | 3     |            |                |           |       |  |
| MKT2003  | Principles of Marketing Management   |          |       |                   |                | 3     |            |                |           |       |  |
| BUS2003  | Organisational Behaviour   |          |       |                   |                |       | 3          |                |           |       |  |
| BUS3003  | Business Communications  |          |       |                   |                |       | 3          |                |           |       |  |
| BUS3023  | Business Research Methods  |          |       |                   |                |       | 3          |                |           |       |  |
| FIN2003/FIN2023  | Financial Management <sup>®</sup>  |          |       |                   |                |       | 3          |                |           |       |  |
| BUS4023/BUS4093  | Management Information Systems <sup>®</sup>  |          |       |                   |                |       |            | 3              |           |       |  |
| BUS4013  | Strategic Management   |          |       |                   |                |       |            |                | 3         |       |  |
| BUS4003  | BBA Project  |          |       |                   |                |       |            |                |           | 3     |  |
| II. Major Required Courses (15 Units)                              |  |          |       |                   |                |       |            |                |           |       |  |
| MHR3003  | Human Resource Management  |          |       |                   |                | 3     |            |                |           |       |  |
| MHR3023  | Recruitment and Selection  |          |       |                   |                |       | 3          |                |           |       |  |
| MHR3043  | Labour Relations and Law   |          |       |                   |                |       |            | 3              |           |       |  |
| MHR3013  | Human Resource Development   |          |       |                   |                |       |            |                | 3         |       |  |
| MHR3033  | Performance Management and Rewards   |          |       |                   |                |       |            |                | 3         |       |  |
| III. Major Elective Courses (6 Units)                              |  |          |       |                   |                |       |            |                |           |       |  |
| ME01 ME02  |  |          |       |                   |                |       |            | 3              | 3         |       |  |
| IV. General Education Core Courses (32 Units)                      |  |          |       |                   |                |       |            |                |           |       |  |
| CHI1053  | University Chinese (Morality and Foundations of Law)                                       | 3        |       |                   |                |       |            |                |           |       |  |
| CHI1063  | Chinese Culture and Modern China   |          |       |                   | 3              |       |            |                |           |       |  |
| CHI1073  | Contemporary Chinese Society and Thoughts (Theories)                                       |          | 3     |                   |                |       |            |                |           |       |  |
| CHI1083  | Contemporary Chinese Society and Thoughts (Social Practice)                                |          | 0     |                   |                |       |            |                |           |       |  |
| CHI1093  | Contemporary World and China <sup>®</sup>  |          |       |                   |                | 0     |            |                |           |       |  |
| GCLA1903   | English I  | 3        |       |                   |                |       |            |                |           |       |  |
| GCLA1913   | English II   |          | 3     |                   |                |       |            |                |           |       |  |
| GCLA1923   | English III  |          |       |                   | 3              |       |            |                |           |       |  |
| GCLA1933   | English IV   |          |       |                   |                | 3     |            |                |           |       |  |
| GCIT1XX3   | Information Management Technology <sup>®</sup>   |          | 3     |                   |                |       |            |                |           |       |  |
| GCNU1XX3   | Numeracy <sup>®</sup>  | 3        |       |                   |                |       |            |                |           |       |  |
| GCPE1XX3   | Physical Education <sup>®</sup>  | 1        | 1     |                   |                |       |            |                |           |       |  |
| GCVM1023   | Business Ethics  |          |       |                   |                |       | 3          |                |           |       |  |
| V. General Education Distribution Courses (12 Units)               |  |          |       |                   |                |       |            |                |           |       |  |
| GDHS1XX3   | Foundation Course in Humanities and Social Sciences <sup>®</sup>                           |          |       |                   | 3              |       |            |                |           |       |  |
| GDST1XX3   | Foundation Course in Science and Technology <sup>®</sup>                                   |          | 3     |                   |                |       |            |                |           |       |  |
| GDFL1XX3   | Foundation Course in Foreign Language <sup>®</sup>   |          |       |                   |                | 3     |            |                |           |       |  |
| GDHC1XX3   | Foundation Course in World History and Civilisation <sup>®</sup>                           |          |       |                   | 3              |       |            |                |           |       |  |
| VI. Whole Person Education Experiential Learning Modules (4 Units) |  |          |       |                   |                |       |            |                |           |       |  |
| WPEX Module I  | WPEX1003 Experiential Development  |          | 1     |                   |                |       |            |                |           |       |  |
| WPEX Module II   | WPEX1013 Emotional Intelligence  | 1        |       |                   |                |       |            |                |           |       |  |
| WPEX Module III  | WPEX2003 Sports Culture <sup>®</sup> , or WPEX2013 Experiential Arts <sup>®</sup>          |          |       |                   |                | 1     |            |                |           |       |  |
| WPEX Module IV   | WPEX2023 Voluntary Service <sup>®</sup> , or WPEX2033 Environmental Awareness <sup>®</sup> |          |       |                   | 1              |       |            |                |           |       |  |
| VII. Free Elective Courses (24 Units)                              |  |          |       |                   |                |       |            |                |           |       |  |
| FE01 FE02 FE03 FE04 FE05 FE06 FE07 FE08                            |  | 3        |       | 3 <sup>®</sup>    | 3 <sup>®</sup> |       |            | 9 <sup>®</sup> | 6         |       |  |
| Total Units: 132   |  | 17       | 17    | 3                 | 19             | 19    | 18         | 18             | 18        | 3     |  |

① This denotes a course category in which a list of courses may be developed for students' selection. Students are expected to refer to the Online Course Selection System for courses available under each category.

② This course will take the form of lecture series. Students are required to attend and submit notes for at least 10 lectures within their first two years of study.

③ CHI1103 Introduction to Modern Social Theories will be offered under this category.

④ ECON2073 Fundamental Mathematics for Economics and Business and MATH1073 Calculus I will be offered under this category.

⑤ Students should take one FE(ENG) course under this category.

⑥ These courses have been recoded with effective from Semester 2 of AY2022/23:

ACCT2003 revised as ACCT2043; ACCT2013 revised as ACCT2053; BUS2013 revised as BUS2053;

BUS4023 revised as BUS4093; FIN2003 revised as FIN2023.

**ME Course List of MHR (2020 cohort)***Rev 20230424*

| <b>Course Code</b> | <b>Course Title</b>   | <b>Units</b> |
|--------------------|---|--------------|
| BUS4033            | Business Internship and Human Resource Management Mentoring | 3            |
| BUS4043            | Cross-Cultural and Comparative Management                   | 3            |
| MHR3063            | Global Human Resource Management                            | 3            |
| MHR3073            | Applied Social Psychology in Organisations                  | 3            |
| MHR3083            | Predictive Human Resource Analytics                         | 3            |
| MHR4003            | Human Resource Strategy and Planning                        | 3            |
| MHR4013            | Human Resource Management in China                          | 3            |